



IMPACT REPORT

APRIL 1, 2022 - MARCH 31, 2023



OUR MISSION

To provide quality hospice palliative care in our rural communities.

OUR VISION

Huron Hospice will be a rural centre of excellence in hospice palliative care.

REPORT FROM THE CHAIR

As I pen this preface to our annual impact report, I am filled with immense gratitude and a profound sense of pride for the journey we have undertaken together over the past years. It is both an honor and a privilege to serve as the Chair of this remarkable organization, and as I approach the end of my tenure, I am compelled to reflect on the remarkable growth we have achieved, together, as a community.

Since opening the doors on our hospice residence in May 2018, our humble community hospice program has evolved into a beacon of compassionate care, touching the lives of 211 individuals and their families. The successful completion of our 2nd capital campaign (a testament to the trust and support bestowed upon us by the community) will see Huron Hospice Bender House expand from 4-beds to 6-beds in the coming year. Our community programs, and counselling services, operating since 1994, have continued to grow and touch the lives of many as our organization continues to grow. This growth is a reflection of the faith our community places in our mission.

Just as Huron Hospice supports the people of our community, the community supports Huron Hospice. Our donors, who generously open their hearts and wallets to ensure our services continue. our dedicated volunteers who selflessly give their time, our highly skilled staff who work tirelessly to provide comfort and solace, and the recipients of our services who inspire us with their courage – you are all an integral part of this remarkable journey.

As I step down as Chair, I am filled with a sense of fulfillment and optimism for the future. Our organization is poised to continue its growth, and I have every confidence that our community will stand by us every step of the way. Together, we have proven that in the face of hardship, even a pandemic, we not only endure but thrive.

In closing, I want to express my deepest gratitude to all of you – the pillars of strength behind our success. Thank you for your unwavering support, your boundless generosity, and your unshakeable belief in our mission. It has been a privilege to serve as your Chair, and I look forward to witnessing the continued growth and impact of our beloved organization.

With heartfelt thanks.

Jay McFarlan, Board Chair







Thank you for your professional, compassionate and kind care provided to my husband during his last few days. He was pain-free and comfortable in your caring kindness.

You are a very special palliative care team and we are very grateful to each of you.

-Wife of resident

HURON HOSPICE ANTI-RACISM STATEMENT

At the core of Huron Hospice is a steadfast belief in the intrinsic value of each individual and their right to quality of life and quality of care. Huron Hospice acknowledges the long-term and historical trauma that has been a reality for racialized minorities and Indigenous peoples who have had their rights denied and infringed for generations.

Racism, discrimination, exclusion, intolerance, and violence have no place in a just society, and especially in health care. Huron Hospice condemns racism in all its forms, and we stand with all those who have suffered injustice and discrimination.

Huron Hospice is on a journey of continuous learning about systemic and individual racism in our society and in our organization. While on this journey, we will take action to challenge racism in all its forms, whether intentional or unintentional. We will challenge each other, hold each other accountable, reach out to each other, and respect the people we serve and with whom we work. Now and always.

HURON PERTH AREA ONTARIO HEALTH TEAM

Huron Hospice continues to be actively involved in the Huron Perth Area Ontario Health Team. Huron Hospice is one of the 42 healthcare full members of the HPA OHT (there are 9 collaborating partners). As each of the 42 OHTs are fully developed in the province, these will become the locus of planning, coordination and funding to better serve patients and clients by focusing on local care. The vision of our local OHT is "a sustainable people-driven system that strives to provide a positive experience for all".

HOME HOSPICE SERVICES

Over these 29 years, Huron Hospice trained volunteers have supported a few thousand people in Huron County who are living with life-limiting illnesses or are bereaved following the loss of a loved one. These 50 volunteers were very happy this year to return to in-person visits. Most people want to die at home and our team helps make that possible by listening, holding a hand or providing a break to the caregiver in the home. The dedication of this team of very skilled volunteers is exceptional with some having supported dozens of people in their 20 or more years of providing this care.

Home Hospice Clients 104 Home Hospice Visits 687

LOSS, GRIEF & BEREAVEMENT SERVICES

All of these services are supported by donations as there is no funding from the province for this important work. Once again, the Huron County community has come through making it possible for us to support 103 people who participated in 95 grief group sessions. Groups were provided, mostly in-person, but some by Zoom, to educators and parents in the "Helping Children With Loss" sessions, and to youth through the "Good Grief" groups in their high schools. Six groups were offered for any adult while other groups were specifically for widows or widowers. There was also a group specifically for those who lost someone by suicide. The feedback from participants is deeply moving and strongly indicates that these groups prevent later isolation or unresolved grief which could have required more intensive care such as therapy or hospital.

Grief Group Participants 103
Grief Group Sessions
Attended 591

HOSPICE RESIDENCE SERVICES

It is now five years since the residence opened and in that time 211 people on their end-of-life journey have fully lived their final days and weeks at Huron Hospice Bender House. Many hundreds more, who were caregivers, were now able to be family and also be cared for by our team. Simone Weil said that "attention is the rarest form of generosity". Having two nurses present 24/7, along with volunteer support, allows us to be fully present and attentive. Like all healthcare organizations, we have had some challenges caused by the lack of registered nurses, yet our nursing team, always driven by the needs of residents and families, have been creative and selfless to ensure they are present. We are deeply grateful for their compassion and their skills as specialists in hospice/palliative care. They know what they're doing.

DONOR SUPPORT

This year, and every year, the community donates over \$500,000 in support of Huron Hospice services so that all of them can be free. During this year, funding from the province supported 38% of our services. Concurrently over the past 3 years, the community has supported the capital expansion which raised over \$2M dollars. This is extraordinary in the relatively small community of Huron County. The signature annual event – No Place Like Home – continues to net \$100,000 while our Wings of a Dove Christmas campaign also raises almost \$100,000. As we move post-COVID, memorial donations and third-party events have returned, and our comprehensive planned giving program is planting seeds for the future. You will note in this report the list of the hundreds of individuals, families, service clubs, churches, businesses, foundations and others who are vital to the very survival of Huron Hospice.

Donations Received \$556,566 Facebook Followers at March 31 3,134

VOLUNTEER SUPPORT

It is a humbling and extraordinary thing to watch our 130 volunteers. They are skilled, passionate, compassionate and engaging. The board of directors not only offer wisdom and clarity as they meet monthly. They also sit on board committees and offer other types of governance assistance. Our 40 home hospice volunteers bring their specialized training and deep care to the homes of those who are facing end of life to support them and their families. Our residence volunteers screen visitors, check in on residents, buy groceries, prepare food, decorate, clean and in other ways ensure Bender House is a home-away-from-home. Speaking of cleaning, our amazing Jim Tyo cleans the residence daily, each day of the week. Our Garden Party crew weekly make our grounds some of the most beautiful 12 acres in the county. The fundraising volunteers host exceptional events such as the Hike For Hospice and There's Not Place Like Home telethon. We have so many music volunteers we can hardly count them, and they bring music for the soul. Then there are sewing, hairdressing, correspondence, spiritual, massage therapy and other volunteers. Huron Hospice simply could not function without our volunteers and we are so grateful.

Number of Volunteers at
March 31 133
Number of Volunteer Hours 4,823

EQUITY, DIVERSITY & INCLUSION

We are grateful to have received a \$91,000 grant from the federal Community Services Recovery Fund. This grant will allow us to complete a human resources equity audit, a services equity audit and provide EDI training to the board, management, staff and volunteers over the coming year. In addition, the grant will provide Mental Health Resiliency training for staff and volunteers.

TWO ACCREDITATIONS

In the coming year, Huron Hospice will be seeking re-accreditation for our community hospice program (what we call our home hospice program). To do so, we will have to provide evidence of compliance with 220 standards of care. We are also engaged in an accreditation with MusicCare. If all goes well, we are hopeful to be just the second hospice in Canada to be certified with MusicCare demonstrating the many ways we use music as a vehicle of healing for residents, family, volunteers and staff.

RESIDENCE EXPANSION – BENDER HOUSE

In our last annual report, we announced that Susan and David Bender had just provided a gift of \$500,000 to our capital campaign and, as a result, the home is now called Huron Hospice Bender House. Their contribution inspired others so that we completed our campaign to reach over \$2M this year and expand to six beds. Once the final Ministry of Health approvals are in place, we expect to begin construction in the fall of 2023.



STAFF & VOLUNTEER RECOGNITION FOR YEARS OF SERVICE

Next year will mark 30 years that Huron Hospice has offered service in Huron County, 5 of those with residence care. We recognize the following volunteers and staff for years of service.

VOLUNTEERS: 5-9 YEARS

Sherry Boyce
Sondra Buchner
Rose Gilck
Jackie Simpson
Marlene Baker
Ralph Smith
Ronald Laplante
Linda Van Wyk
Heather Robinson
Abby McGavin
Jim Tyo

Jay McFarlan
Marge Blokker
Juanita Draper
Corinne Simser-Wagg
Nancy Attrill
Patricia Martin
Sharon Jerome
Debra Shelley
Grace Deputter
Cathy Strickland

Kim Statia
Krista Lloyd
Mary Ellen Ropp
Mary Jane Coxon
Stacey Popp
Monica Ives
Helen Varekamp
Bert Dirven
Laurie Ginne
Latisha van Beets
Roy van Beets
Kate Ryan
Kevin Kale

VOLUNTEERS: 10-19 YEARS

Grace Wiggins
Dianne Kuntz
Norma Khan
Sandra Lee
Grace Dolmage
Josie Cook
Sjani Craig

Florence Clarke
Nancy Martin
Marg Pritchard
Marion McGregor
Laurel Lebeau
Jim McNichol

VOLUNTEERS: 20-29 YEARS

Donald Proctor Cathy Harkes Kathy Adams

STAFF: 5 YEARS

Liz Belaskie Sherry Boyce Abby Gordon Krista Lloyd Lindsay Nuhn Linda Van Wyk

My brother had prayed to be able to finish his last days in hospice and he got his wish.

He kept telling me that he was happy, happy, happy. You so beautifully and selflessly exemplified love and compassion. Thanks for taking such good care of my brother.

Thanks for all you did for him, and for all of us, his family and friends.

- Sister of resident



LEADERSHIP TEAM

Sally Brodie, Loss Grief & Bereavement Programs Coordinator
Erin Donald, Resident Care Coordinator
Deb Shelley, Volunteer Coordinator
Willy Van Klooster, Executive Director
Christopher Walker, Manager of Fund Development

BOARD OF DIRECTORS

Jay McFarlan (Chair)
Kevin Kale (Treasurer)
Elizabeth Kruspe (Secretary)
Lisa Taylor
Robin Wark
Jasmine Clark

Brenda Kinnear Tony Davison Louise Sygrove Michelle Hansen Hali Adair Jen McMillian

COMMUNITY PARTNERS

Huron Perth Ontario Health Team
Huron Perth Healthcare Alliance
Hospice Palliative Care Ontario
Huron Perth Hospice Palliative
Care Network
Southwest Palliative Care Network
Huron Community Family Health Team
Alexandra Marine General Hospital
Listowel Wingham Hospital Alliance
Huron Perth Addictions &
Mental Health Association
PAIL Network

Huron Perth Catholic District
School Board
Avon Maitland District School Board
Huron Women's Shelter
One Care
CMHA
Ontario Works
Goderich Probation Office
Huron Perth Centre for Children & Youth
Rural Response for Healthy Children
Huron Perth Public Health Unit
Tanner Steffler Foundation
County of Huron Social Services

Room2Grow
Centre for Employment & Learning
Alzheimer's Huron
Huron Safe Homes for Youth
Huron Perth Children's Aid Society
Huron Respite Network
Victim Services
MacKay Centre For Seniors
Riverside Funeral Home
McBurney Funeral Home
McCallum & Palla Funeral Home
Falconer Funeral Homes
Haskett's Funeral Homes



CAPITAL CAMPAIGN MAJOR DONORS (\$10,000 OR MORE)

David & Susan Bender | Bayfield Community Group | Town of Goderich Municipality of Bluewater | Tuckersmith Communications | Goderich Rotary Club Usborne & Hibbert Mutual Insurance | Howick Mutual Insurance | Allan Avis Architects Harold & Mary Smith | Don & Linda Edward | Michael & Catherine Strickland Allen Ische & Nancy Arthur-Ische | McGavin Farm Equipment Margaret Roney & Family | Bryan & Lynda Vincent | Kevin & Nancy Kale Estate of Jim Shanahan | Unifor Local 16-0 | Daryl Ball | Diane Aitken Estate of Doris Stanworth | Janmaat Family | JP Bickell Foundation | Orr Insurance Estate of Rita Coombs | Estate of John Eckert | Two Anonymous Gifts





	Apr 1, 2022 - Mar 1, 2023	Apr 1, 2021 - Mar 1, 2022
Revenue		
Government Grants	\$862,142	\$856,825
Donations	541,687	900,822
Fundraising	290,366	305,531
COVID Emergency Funding	3,972	139,181
Other	9,018	8,011
Total Revenue	\$1,707,185	\$2,210,370
	(\$168,707 donations to	(\$678,573 donations to
	capital campaign)	capital campaign)
Expense		
Salary & Benefits	\$1,187,585	\$1,014,971
Amortization	73,121	66,679
Fundraising Expenses	39,712	78,638
Operations	48,781	56,160
Grief Services	8,690	72,937
Utilities	10,873	8,836
Consulting & Professional Fees	29,680	25,327
Insurance	12,708	10,442
Advertizing & Subscriptions	4,872	9,691
Office, Telephone, Travel	22,254	24,898
Training & Recognition	1,810	2,741
Bank Charges	990	770
Long-Term Interest	33,000	36,088
Miscellaneous	3,593	278
Total Expense	\$1,477,669	\$1,408,456
Surplus / Deficit	\$229,516	\$801,914
	(\$60,000 transferred to	(\$70,000 transferred to
	Operating Reserve Fund)	Operating Reserve Fund)

WITH DEEP GRATITUDE TO OUR DONORS

MAKE EVERY DAY MATTER (\$1000)

Laurien Trowell
Willy Van Klooster
VanDriel Excavating Inc

Helen Varekamp Bryan Underwood St Peter's Catholic Women's League Devin Nadeau Greg & Kathy O'Reilly Gerald and Judith Roy Carrie McIlwain Murray Haines Compass Minerals

FRIEND (\$1000-\$4,999)

Rosemarie Wiese Compass Minerals Nelly Plasschaert Helen Varekamp **Connect Markeing** Lighthouse Drugmart Ltd Blyth Ultramar **Andrew Ward** Groves TV & Appliances Howick Mutual Insurance HT & C Mutual Insurance Lynn Hoy Enterprises Steve Reesor Gerry & Elaine Vanden Hengel The Backyard Flower Shop Mary Elliott Falconer Funeral Homes Marie McGuire Elizabeth Ross Tina Sikma Geoff Smith **Todd Stanbury**

Carlyle-Peterson Lawyers CARSTART Goderich Da-Lee Dust Control Florence Elliott Scott & Mary Hall Horizon ProResp Inc Jessica Kuiper **Shoreline Transfer Services Giant Tiger** Canadian Tire Hot Rods of Huron County Michael Lawrance Kevin McLlwain Karen Freeland Arbor Memorial Inc. Auburn & District Lions Club Jean Bennett Blyth Legion Ladies Auxiliary Frances Bouchard Janet Buchanan Betty Burns Canada Gives Clinton Kinette Club Dave & Debbie Colbourne

Mark Coulthard **Dorothea Ducharme** Eastlink Mary Elliott Pat Fields General Coach Canada Floyd Good Roma Harris **HCM Farms Limited** Hensall District Co-Op **Hullett Masonic Hall** Industrial Alliance Financial Jackman Foundation Jacob Auctions Ltd Keys Farms Inc Kinsmen Club of Goderich Fred Leitch Lions Club of Brussels Loblaws Inc Loyal Orange Lodge Seaforth Bill Gibson & Marianne Menzies McDougall Energy Inc Meinen Custom Homes Ross & Glenna Pannabecker

Parr Line Agri Penguin Solar Dean Reynolds Robert's Farm Equipment Debra Robertson & Family Murray Robinson Patricia Robinson **Royal Homes** Jake & Shirley Rylaarsdam Seebach & Company Sid Bruinsma Excavating Richard & Lori Skinner Southbridge Health Care Angela Stoll Muriel Taylor Dan Templeton Royal Canadian Legion Blyth **TLC Animal Husbandry** Bryan Underwood Arthur Veenstra Agnes & Geert Waanders Walmart Canada West Wawanosh Mutual Sue Zacharczuk

COMPANION (\$5,000-\$9,999)

Ron Hamilton
Rotary Club of Mitchell
Jeanette Irwin
Hugo & Moira Maaskant
Brendan Lane
Metzger Meats
Knights of Columbus 5420
Haskett Funeral Homes
Sue Smith

Papyrus Rx Ltd

Lions Club of Seaforth

Lions Club of Clinton Connect Marketing Norah Anderson Community Futures Huron Groves TV & Appliance Nicolas Potvin Vandenheuvel Structures Legion Ladies Auxiliary 109 Everspring Farms Ltd Maryann Dannhaeuser
Goderich Catch The Ace
Bayfield Lions Club
Bluewater Office Equipment
Two Anonymous
Howick Mutual
Estate of Laurie Kruse
Coast Goderich
Francine Vanasse

Walter Blackburn
Wallenstein Feed Foundation
Merner Contracting
Huron Tractor
Corrie's Foodland
Brindley Auction Service
Taylor & Anne Marie Lambert
Janice Hayes & James Whytock
West Coast Blues

CONTRIBUTOR (\$10,000-\$24,999)

Bill Anderston
Anonymous
Bryan & Linda Vincent
Allen Ische & Nancy Arthur-Ische
Howick Mutual Insurance
Town of Goderich
RBC Foundation
Linda & Don Edward
Diane Aitkin

Usborne & Hibbert Mutual
UNIFOR Local 16-0
Peter Tovenati
In Memory of Jim Shanahan
Rita Coombs Estate
Blissful Blinds
Grace Cameron
Alvin McGee
Eleanor Erskine

Progressive Turf Equipment
Nancy Denomme
Anonymous
Compass Minerals
Orr Insurance
Bruce Power
Michael & Cathy Strickland
Municipality of Bluewater
Kevin & Nancy Kale

Anonymous
Donna Smith
Clinton Family Health Team
Joe & Mary Meaden
Dave Andrews
Barry & Monica Page
Municipality of Central Huron

VISIONARY (\$25,000-\$99,999)

Goderich Rotary Club Daryl Ball Devereaux Family Tuckersmith Communications Allan Avis Architects Kathleen Whitmore Estate In Memory of Margaret Roney Janmaat Family Anonymous JP Bickell Foundation Knights of Columbus 5290 Gord & Anne Lavis Harold & Mary Smith McGavin Family & McGavin Farm Equipment

COMMUNITY BUILDER (\$100,000 PLUS)

Susan & David Bender Jim & Brenda McIntosh Doris Stanworth Estate
Bayfield Community Group

Anonymous Estate
John Eckert Estate



Huron Hospice Administration | Clinton Hospital 98 Shipley Street | Clinton, ON N0M 1L0 Phone: 519-482-3440, ext. 6300 | info@huronhospice.ca